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### INTRODUCTION TO HEART

It is the intent of the Hardeman County Board of Education to ensure that:

- 1. all students are provided an opportunity to succeed in the regular education program; and,
- 2. all students receive a free and appropriate public education.

In compliance with No Child Left Behind and the Federal Government, each teacher in the regular education program will do all that is within his or her professional capability to ensure that all students can learn and are successful in the regular education program.

Each teacher, as a part of his or her professional responsibility, will provide a variety of researched based strategic instructional variations within the classroom in order to differentiate instruction to the learning needs of students. The content and the instructional strategies are the vehicle by which the teacher meets the needs of all the students. Based on the knowledge that not all students are alike, teachers will apply an approach to teaching and learning so that students have multiple options for acquiring information.

If, and/or when, the teacher's attempts to improve the academic success of the students are not producing desired results and this is documented through researched-based instruction and evidence of non-mastery through benchmark assessments and/or universal screening, the students in question will receive small group direct instruction intervention that is research-based and is administered with fidelity.

If, after no less than 8 weeks of small group direct instruction, students are not responding, the parent and /or teacher and/or HEARTeam may request that the principal convene a meeting with the school's HEARTeam to discuss the impact and effect of the regular education intervention program.

### **OVERVIEW OF ADMINISTRATIVE PROCEDURES**

The School Board of the Hardeman County School District adheres to a policy of non-discrimination in educational programs and activities and strives affirmatively to provide equal educational opportunity for all students as required by Section 504 of the Rehabilitation Act of 1973 which prohibit discrimination based on disability.

It is the policy of the School Board of the Hardeman County School District that the referral of a student to the IEP TEAM to begin the State of Tennessee's process for determining eligibility of a student for special services under the provisions of the Individuals with Disabilities Education Act should only be considered:

- 1. after appropriate instructional interventions and strategies have been implemented in the regular educational setting and the student continues to be at risk; or,
- 2. if the student displays obvious characteristics of a child with a disability.

Administrative procedures have been developed to establish Hardeman Empowering Achievement Response Teams in each school in the district. The primary purpose of the HEARTeam is to ensure that students are provided the maximum opportunity to be successful in the regular education program. The members of the HEARTeam will provide instructional support to classroom teachers in order to assist them in their efforts to effectively improve the achievement of students who are less successful in learning.

## DESCRIPTION OF THE HARDEMAN EMPOWERING ACHIEVEMENT RESPONSE TEAM

#### Definition:

The Hardeman Empowering Achievement Response Team (HEART) is a function of the regular education program of Hardeman County Schools.

The primary purpose of the HEARTeam is to ensure that students are provided the maximum opportunity to be successful in the regular education program. The HEARTeam provides instructional support to the classroom teachers in order to assist them in their efforts to effectively improve the achievement of students who are experiencing insufficient success in learning. The HEARTeam will review progress monitoring and benchmarks of "at risk" students. Each school's HEARTeam is a vehicle through which assistance can be requested for any student who is experiencing insufficient success in the regular education program. The HEARTeam monitors direct instruction interventions to ensure instructional fidelity.

The HEARTeam process requires a broad range of competencies and shared responsibilities for educational planning so that all persons who have an interest in the student's success (teacher, administrator, parent, family, guardian) can cooperate and coordinate their efforts.

The HEARTeam process increases the clarity of teacher, staff, and home communication. In addition, the HEARTeam process supports the efforts of teachers to improve the scope and effectiveness of instructional interventions and strategies which can benefit all of the students in their classrooms.

Each school will submit to the district as directed, a form indicating membership of the school's HEARTeam. The purpose and function of the HEARTeam should be thoroughly explained to staff and parents at the beginning of each school year.

The HEARTeam process should be utilized throughout the year to resolve issues, problems, or concerns related to the achievement of students identified by formative assessments, teachers, parents, guardians, and/or administrators.

The HEARTeam is led by a chairperson who outlines the team's agenda, supervises the keeping of records and oversees the follow-up process.

At the school level, the principal, instructional leader, or designated person will act as chairman of the team. The team will consist of at least 3 more permanent members. The regular education teacher of the student being reviewed by the HEARTeam will join the team as long as his/her student is being reviewed. The school's psychologist may also be an active member of the HEARTeam.

The primary role of all participants in a HEARTeam meeting is to:

- 1. review the student's universal screening results
- 2. review progress monitoring results and/or benchmarks
- 3. review the student's current performance
- 4. determine the student's learning needs
- 5. design appropriate instructional interventions
- 6. assign responsibilities for implementation
- 7. develop a follow-up plan

The HEARTeam chairperson will keep records of team meetings and follow-up activities using the appropriate forms.

The HEARTeam chairperson is responsible for monitoring the implementation of the small group direct instruction interventions and follow-up procedures. The HEARTeam will review student records. The HEARTeam process is to continue until it is either no longer needed by the student or until the student has been referred to the District – HEARTeam for review to determine referral to IDEA.

If the District-HEARTeam feels that the intervention(s) are not adequate or appropriate and have not been implemented with fidelity, the district will ask that the school add additional information and intervention for the student.

### HEART PROCEDURE

### UNIVERSAL SCREENING

All students are given a screening measure. Students at risk for academic failure are identified through screening data. Students scoring 10% or below will be considered at risk and move directly into Tier 2 as well as receive Tier 1 instruction.

### TIER 1

Students receive effective instruction in the general education setting using validated practices. Student progress is monitored and tested for mastery every five weeks (according to the pacing guide from the core reading program). This tier includes ALL students. Tier 1 is the core, research-based, reading program implemented in an uninterrupted, 90 minute reading block. Teacher uses research -based strategies, implementing multi-tiered (differentiated) instruction and intervention.

### TIER 2

Students scoring 10% or below on the universal screening will receive small group direct instruction for at least 30 minutes per day (in addition to their core reading program (Tier1)). A targeted research-based intervention will be implemented by trained staff and monitored for fidelity by the HEARTeam, District HEARTeam, and Principal.

If, after no less than 8 weeks of Tier 2 intervention, the student makes no progress according to benchmark test and mastery test, the HEARTeam and parent will consider:

- 1. Continue with Tier 2 for another 8 weeks; or
- 2. Move into Tier 3 with 60 minutes of intensive instruction in a small group setting for no less than 6 weeks; or
- 3. Refer to District-HEARTeam for request for assistance.(suspect other disability other than Learning Disabled)

### TIER 3

Students who have NOT made adequate progress in Tier 2 during 8 weeks of instruction will move to Tier 3 for 60 minutes of small group, intensive instruction for no less than 6 weeks. Tier 3 is in conjunction with Tier 1. A targeted research-based intervention will be implemented by trained staff and monitored for fidelity by the HEARTeam, District HEARTeam and principal.

If, after no less than 6 weeks, the student does not make adequate progress according to benchmark and mastery tests, the HEARTeam will meet with parent to recommend referral to the District Hearteam for request for assistance through IDEA.

Should the HEARTeam and parent determine the student would benefit from assistance through IDEA, the team will follow the appropriate guidelines for requesting assistance through IDEA. The District team will review the data collected by the HEARTeam and determine if data is adequate and appropriate for IDEA referral.

### TIER 4

### Special Education intervention

Mastery in Tier 4 is relative to the student's functioning level and determined by IEP goal setting and through results of comprehensive evaluations.

#### NOTE:

The HEARTeam request for assistance procedure is for initial referrals only. Students who have a current eligibility will go through the special education teacher for additional testing.

Students with obvious disabilities (other than Learning Disabled) will immediately go to the HEARTeam for request for assistance (with the appropriate paperwork completed).

### FEDERAL MANDATE

2006 IDEA regulations state:

To ensure that underachievement in a child suspected of having a specific learning disability is not due to a lack of appropriate instruction in reading or math, the group must consider, as part of the evaluation described in 300.304 through 300.306:

- a. Data that demonstrate that prior to, or as a part of, the referral process, the child was provided appropriate instruction in regular education settings, delivered by qualified personnel; and
- b. Data-based documentation of repeated assessments of achievement at reasonable intervals, reflecting formal assessment of student progress during the instruction, which was provided to the child's parents; and
- c. At least one data point per week in each area of academic concern. Parent communication to be provided every three to four weeks. Evidence of communication must be provided.

Before a student is approved for IDEA testing, the student MUST have had small group direct instruction intervention with documentation of assessments indicating student progress and documentation of parent communication along with the appropriate paperwork. (See Timeline Documentation)

## STEPS TO RESPONSIVENESS TO INTERVENTION and REQUEST FOR ASSISTANCE

1Student has been assessed with a universal screening tool.
2Student has been determined "at risk" and supported through Tier 1.
3Tier 1 student receives intervention through primary reading
program (small group instruction, differentiated centers). Student is
assessed through unit mastery tests (from core reading program) and data is
recorded. Program is implemented by classroom teacher.
4"At risk" (Tier 2) student receives intervention through small group
direct instruction implemented by trained staff. Data is collected and
documented. Intervention is a sequential program with weekly progress
monitoring and implemented outside the 90 minute reading block.
5Tier 2 student receives no less than 8 weeks of small group
intervention before determining responsiveness to intervention.
6HEARTeam monitors Tier 2 student and communicates with parent.
7HEARTeam determines through valid data, responsiveness to
intervention.
8Lack of response documented through valid data indicates a need for
Tier 3. After no less than 6 weeks, HEARTeam determines, through valid
data, responsiveness to intervention. If student is making adequate progress,
student continues with intervention until HEARTeam determines student
intervention can be discontinued. If student progress is not adequate,
continue to number 9.
9HEARTeam begins process for request for assistance by completing
the following forms:
Request for Assistance documentation page
FORM A
FORM B

10HEARTeam will compile the following information into one
HEART folder:
Form A
Form B
Vision/Hearing Screening information
T-CAP information
Universal Screening information
Current grades and progress in Tier 1, Tier 2 and Tier 3.
Unit Mastery tests from Tier 1
Medical information (if applicable)
Intervention documentation from small group intervention(s)
Copy of cumulative record
Timeline documentation sheet
Documentation of parent involvement
Documentation of HEART meetings on student
Documentation of fidelity and effectiveness of instruction
11HEARTeam will check the student folder for accurate and complete
documentation.
12HEARTeam will deliver the student folder to the District office for
review by the district team. (Attention: Debbie Williams)
13The District team will review the folder and determine if IDEA
testing is appropriate.
14The District Team will return the folder to the school indicating the
need to proceed with IDEA testing (proceed to number 15) OR the need for
further information (proceed to number 16).
15Folder is referred to proceed with IDEA testing. The folder now
becomes a part of the Special Education referral process. The HEARTeam
continues referral process by completing all the appropriate special
education referral forms and returns the entire folder to the District Office
for testing. (Attention: Debbie DeBerry, county; Candyace Boyle, city)
Please return folder to Central Office no more than 1 week after signature of
consent.
16Folder is in need of further information. The HEARTeam will
compile the information that is missing from the folder and return to the
District team as soon as possible for further review.

#### **DEFINITIONS**

Universal Screening: In general, screening assessments occur at least three times per year, are school wide, use a broad index, and are used to identify students who are at risk and to inform school or class-wide instruction and curriculum decisions.

Responsiveness to Intervention (RTI): A multi-tiered service-delivery model using scientifically, research-based intervention. RTI is mostly viewed as a three-tiered model, similar to those used for service-delivery practices such as positive behavioral support. HEART is a product of RTI.

Tier 1: Refers to primary supports for students in the general education classroom.

Tier 2: Refers to secondary level interventions in specialized groups for at-risk students.

Tier 3: Additional interventions (with more time) in specialized groups for at-risk students.

Tier 4/ Special Education: Individualized interventions for students with intense disabilities.

Progress Monitoring: A set of assessment procedures for determining the extent to which students are benefiting from classroom instruction and for monitoring effectiveness of curriculum. Progress monitoring occurs at least once every three to nine weeks, often as frequently as weekly, twice weekly, or even daily. Results of progress monitoring provide data that can be used to make decisions about regrouping students or about continuing, revising, or changing an intervention.

### **Progress Monitoring in Tier 1:**

Progress Monitoring displays individual student growth over time, to determine whether the student is progressing as expected in the general curriculum.

### Progress Monitoring in Tier 2 and in Tier 3:

Progress monitoring is to determine whether the SBR intervention is successful in helping the student learn at an appropriate rate. The following research-based recommendations are made to aid in timely decision making (best practice):

- 1. Assess student progress using CBM (curriculum Based measurement) once per week.
- 2. Chart results and analyze student progress regularly
- 3. Use preset rules to determine when a student is not adequately responding to an intervention.

### Progress Monitoring in Tier 4/ Special Education:

Progress monitoring provides systematic, reliable, and multiple data points that can inform eligibility determination decisions and subsequent development of specially designed instruction. As a part of an IEP, progress monitoring also provides information about student progress toward short-term objectives and annual goals. Mastery is relative to the student's functioning level and determined by IEP goal setting and through results of a comprehensive evaluation.

Fidelity: Fidelity of implementation is the delivery of SBR instruction in the way in which it was designed to be delivered. Fidelity must also address the integrity with which screening and progress-monitoring procedures are completed and an explicit decision-making model is followed. Direct and frequent assessment of an intervention for fidelity is considered to be best practice.

Specific proactive practices that help to ensure fidelity of implementation include the following:

- 1. Link interventions to improved outcomes (credibility)
- 2. Definitively describe operations, techniques, and components
- 3. Clearly define responsibilities for specific persons
- 4. Create a data system for measuring operations, techniques, and components
- 5. Create a system for feedback and decision making
- 6. Create accountability measures for non-compliance Scientific, research-based intervention: Research that involves the application of rigorous, systematic, and objective procedures to obtain reliable and valid knowledge relevant to education activities and programs, and includes research that:
  - 1. Employs systematic, empirical methods that draw on observation or experiment,
  - 2. Involves rigorous data analyses that are adequate to test the stated hypotheses and justify the general conclusions drawn,
  - 3. Relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators,
  - 4. Is evaluated using experimental or quasi-experimental designs,
  - 5. Ensures that experimental studies are presented in sufficient detail and clarity to allow for replication, and
  - 6. Has been accepted by a peer-reviewed journal or approved by a panel of independent experts through a comparably rigorous, objective, and scientific review. (NCLB,20USC 7707(b)(37)

### **Obvious Disabilities:**

Mental Retardation Other Health Impaired Orthopedic Impaired Autism

Developmentally Delayed Traumatic Brain Injury

Deaf

Blind

### TIER 1 GUIDELINES Kindergarten – Fifth Grades

It is the intent of the Hardeman County Board of Education to ensure that:

- 1. all students are provided an opportunity to succeed in the regular education program; and,
- 2. all students receive a free and appropriate public education.

To ensure "best practice" strategies, the following guidelines will be implemented in the Hardeman County Schools:

Each Kindergarten through fifth grade reading class teacher will:

implement a 90-minute, uninterrupted reading block, provide whole group instruction, small group instruction and literacy centers grounded in the five elements of reading, maintain good classroom management, use a research-based core reading program, follow the research-based core reading pacing guide, use research-based instructional strategies differentiate instruction according to student needs, drive instruction based on researched data progress monitor student growth have high expectations that their students will achieve instruct with fidelity, integrity and effectiveness document benchmark/mastery/progress monitoring on timeline form encourage parent involvement

### Purpose of Whole Group Instruction:

Introduce new concepts by following the program pacing guide which is a sequential, spiraling research- based program. Teachers will follow the pacing guide (for reading) and administer mastery benchmark test for the reading program as prescribed. Time spent in whole group instruction is based on the lesson for the day.

### Purpose of Small Group Instruction:

Small group direct instruction will be the most critical time during the 90-minute reading block. Students will be grouped according to research-based data. Small groups of students will meet with the

teacher for direct explicit instruction. Teacher will reinforce, re-teach, provide intervention to close achievement gaps and/or provide academic enhancement. Time spent in small group is based on student needs and performance.

### Purpose of Centers:

Literacy Centers give teachers the opportunity to meet with students in small groups. Students not meeting in small group will participate in literacy centers that are grounded in one or more of the reading components. Students are placed in centers heterogeneously. Centers must be purposeful and pre-taught to the students. Centers reinforce previous learning by adding additional practice. Centers teach students decision making skills and help in developing oral language through interaction with other students. It is recommended to have no more than 3 centers during the reading block rotation. Teachers will be accountable for the effectiveness of the centers. Students will be accountable for completing and mastering the center activities. Centers will provide differentiated instruction according to student needs.

The following pages will give examples on how to build the 90 minute block with small group instruction. Following these pages are the "Time Line" documentation forms for Tier 1, 2, and 3 for which teachers must be accountable.

## BUILDING SMALL GROUPS FOR INSTRUCTION

The number of times a teacher is able to see students in small group are dependent on the number of groups the teacher has. Small groups are based on data obtained from the universal screening (AIMS). Small groups will obviously change constantly because student's level of performance is constantly changing. (This will be documented through progress monitoring). Obviously, seeing all students each day in small group is best and recommended. By following this practice, the teacher is able to "firm-up" and challenge the benchmark students and re-teach and provide intervention to the other students. FOR EXAMPLE:

Instruction	Range of Time	Class Configuration	Ex. Of instruction
INITIAL 90 MINUTE DAILY	25 – 60 MINUTES Based on instruction for the day	WHOLE GROUP	Core Reading Program Phonemic Awareness: Manipulating sounds Segmenting sounds Blending sounds Phonics & Fluency Sound-letter relationships Blending & decoding Dictation Vocabulary & Comprehension Pre-reading strategies Reading
SMALL GROUP INSTRUCTION	45 – 60 MINUTES	SMALL GROUP 15 – 20 minutes per group: M-F  Session 1: intensive Session 2: intensive/strategic Session 3: benchmarked  (Teacher pull students from centers to make small groups for instruction)	Post reading  Group 1 Center: segment sounds with Elkonin Boxes  Group 2 center: word building with letters and pockets  Group 3: re-read the decodable book  (Students are mixed together from high to low performing)

According to data, a teacher may be unable to have just three groups for small group instruction. Based on data, the teacher may need to implement five groups. (Research indicates that intensive students need to be in groups of no more than 3-5 students.) In this case, the following is an example of how a teacher may implement 5 small group sessions.

Instruction	Range of Time	Class Configuration	Ex. Of instruction
INITIAL 90 MINUTE DAILY	25 – 60 MINUTES Based on instruction for the day	WHOLE GROUP	Core Reading Program Phonemic Awareness: Manipulating sounds
			Segmenting sounds Blending sounds Phonics & Fluency Sound-letter relationships
			Blending & decoding Dictation Vocabulary & Comprehension Pre-reading strategies
			Reading Post reading
SMALL GROUP INSTRUCTION	45 – 60 MINUTES	SMALL GROUP 15 – 20 minutes per group: Small group size can vary. Intensive students should be in groups no larger than 3-5 students.  Session M T W TH F 1 1 4 2 5 3 2 2 5 3 1 4 3 3 1 4 2 5	Group 1 Center: segment sounds with Elkonin Boxes Group 2 center: word building with letters and pockets Group 3: re-read the decodable book

Students are receiving small group instruction 3 times per week because the data dictates that the teacher have five different small groups in order to meet the student's needs. The key is consistency and that everyone receives small group instruction, which may not happen daily because of what data dictates. Instruction MUST be driven by DATA.

## Hardeman County School System HEART Process

### **KINDERGARTEN**

## Time Line Documentation

STUDENT NAME:	Γ					
		SCH	OOLYEAR	R:		_
SCHOOL:	:	GRADE		DOB_		
UNIVERSAL SCREENING DATE (Fall)				LNF	/	
UNIVERS	SAL SCREENING D	ATE (Winter)	%	LNF	corrects /	errors
			%	LSF	corrects /	errors
			%	PSF	corrects	errors
UNIVERS	SAL SCREENING D	ATE (Spring)	%	LNF	Corrects /	errors
			%	LSF	corrects /	errors
				PSF	corrects	errors
CORE RE		: <u>Harcourt Trophies</u>			corrects	errors
	STERY TESTS: (From					
Date	Score	Date	_ Score			
Date	Score	Date	_ Score			
Date	Score	Date	_ Score			
Date	Score	Date	_ Score			
Date	Score	Date	_ Score			
Date	Score	Date	_ Score			

TIER 2 and/or TIER 3 Information on back if student qualifies.

GROUP SIZE	ION PROGRAM: _		
PRE-TEST:	E		
	Date Pre-Test source		Parent Advised
PROG	RESS MONITORIN	G:	
Scores	can be found on the	Progress Monit	toring Data sheet in students file.
	Dates progress mon	itoring informat	tion was sent to parents.
		-	
		-	
		_	
		_	
		_	
* Attach docu	mentation of progres	s monitoring tes	sts, pre-test, mastery test, and work
samples.	1 0	S	, , , , , , , , , , , , , , , , , , ,
	RUCTOR	_	
	ION PROGRAM: _		
	ion i Room in		
	7.		
GROUP SIZE	Date Pre-Test source	Score	Parent Advised
GROUP SIZE PRE-TEST:	Date	Score	Parent Advised
GROUP SIZE PRE-TEST: PROG	Date Pre-Test source RESS MONITORIN	Score	Parent Advised
GROUP SIZE PRE-TEST: PROG	Date Pre-Test source RESS MONITORIN can be found on the	Score IG: Progress Monit	Parent Advised toring Data sheet in students file.
GROUP SIZE PRE-TEST: PROG	Date Pre-Test source RESS MONITORIN can be found on the	Score IG: Progress Monit	Parent Advised
GROUP SIZE PRE-TEST: PROG	Date Pre-Test source RESS MONITORIN can be found on the	Score IG: Progress Monit	Parent Advised toring Data sheet in students file.
GROUP SIZE PRE-TEST: PROG	Date Pre-Test source RESS MONITORIN can be found on the	Score IG: Progress Monit	Parent Advised toring Data sheet in students file.
GROUP SIZE PRE-TEST: PROG	Date Pre-Test source RESS MONITORIN can be found on the	Score IG: Progress Monit	Parent Advised toring Data sheet in students file.
GROUP SIZE PRE-TEST: PROG	Date Pre-Test source RESS MONITORIN can be found on the	Score IG: Progress Monit	Parent Advised toring Data sheet in students file.
GROUP SIZE PRE-TEST: PROG	Date Pre-Test source RESS MONITORIN	Score	Parent Advised

st Attach documentation of progress monitoring tests, pre-test, mastery test, and work samples.

## Hardeman County School System HEART Process

## FIRST GRADE

### Time Line Documentation

STUDENT							
NAME:			SCF	HOOL Y	YEAR:		
SCHOOL:		GRADE		_DOB			
UNIVERSAL SCRI	EENING DATE	E (Fall)		%	LNF	/_	
			_	%	LSF	corrects /	errors
				%	PSF	corrects /	errors
			_	/°	NSW	corrects	errors
			_	%	IN S W	corrects	errors
UNIVERSAL SCRI	EENING DATE	E (Winter)		%	PSG	/	
				%	NSW	corrects /	errors
						Corrects	errors
LIMINEDEAL CODI		7 (Canina)		0/	NICINI	1	
UNIVERSAL SCRI	EENING DATE	E (Spring)			NSW	corrects	errors
				%	R-CBI	M/	errors
TIER 1 INSTRUCT			<del></del>				
CORE READING P INTERVEN'	'ROGRAM: <u>I</u> ГIONS:						
					_		
UNIT MASTERY T	ESTS: (From core	reading program)					
Date	Score		Date _		Sco	ore	_
Date	Score		Date _		Sco	ore	_
Date	Score		Date _		Sco	re	_
Date	Score		Date _		Sco	re	_

TIER 2 and/or TIER 3 Information on back if student qualifies.

COMMENTS:

TIER 2 INST	RUCTOR		
INTERVENT	TION PROGRAM:		
GROUP SIZE	Ξ		
PRE-TEST:	Date Pre-Test source	Score	Parent Advised
PROC	GRESS MONITORI	NG:	
Scores	s can be found on th	e Progress Moni	toring Data sheet in students file.
Dates	progress monitoring	g information wa	as sent to parents.
			<del></del>
		_	<del></del>
* Attach docu	imentation of progre	ess monitoring te	ests, pre-test, mastery test, and work
samples.			
TIER 3 INST	RUCTOR		
INTERVENT	TION PROGRAM:		
GROUP SIZI	Ξ		
		Score	Parent Advised
PROGRESS I	MONITORING:		
Scores	can be found on the Pro	gress Monitoring D	ata sheet in students file.
	progress monitoring info	-	
1			1
		<del></del>	
		_	
		_	
		<u> </u>	

Attach documentation of progress monitoring tests, pre-test, mastery test, and work samples.

## Hardeman County School System

## **HEART Process**

### SECOND GRADE

### Time Line Documentation

STUDENT					
NAME:			_SCHOOL YE	EAR:	
SCHOOL: _		GRADE	DOB		
UNIVERSAI	L SCREENING D	ATE (Fall)		corrects	errors
			%MAZ	ZE/ corrects	errors
UNIVERSAI	L SCREENING D	ATE (Winter)	% R-0	CBM	errors
			% MA		errors
UNIVERSAI	L SCREENING D.	ATE (Spring)	% R-C	CBM	/
			% MA		errors
CORE REAL	TRUCTOR DING PROGRAM RVENTIONS:	: <u>Harcourt Trophies</u>	_		
UNIT MAST	TERY TESTS: (Fron	n core reading program)			
Date	Score	Date	Score		
Date	Score	Date	Score		
Date	Score	Date	Score		
Date	Score	Date	Score		
TIER 2 and/o	or TIER 3 Informat	tion on back if student	qualifies.		
COMMENTS	S:				

TIER 2 INST	RUCTOR		
INTERVENT	TION PROGRAM: _		
GROUP SIZE	Ξ		
PRE-TEST:	Date Pre-Test source		Parent Advised
PROGRESS	MONITORING:		
Score	s can be found on the	Progress Mon	nitoring Data sheet in students file.
Dates	progress monitoring	information w	as sent to parents.
		_	
		_	
		_	
		_	
		_	
		_	
* Attach docum	entation of progress mon	- itoring tests, pre-t	est, mastery test, and work samples.
TIER 3 INST	RUCTOR		
	TION PROGRAM: _		
	Ξ		
		Score	Parent Advised
PROC	GRESS MONITORIN	1G:	
Score	s can be found on the	Progress Mon	nitoring Data sheet in students file.
Dates	progress monitoring	information w	as sent to parents.
		_	
		_	
		_	
		_	
		_	
		_	

 $<sup>\</sup>ensuremath{^{*}}$  Attach documentation of progress monitoring tests, pre-test, mastery test, and work sa

## Hardeman County School System HEART Process THIRD - FIFTH GRADE

### Time Line Documentation

COMMENTS:

STUDENT NAME:		SCHOO	L YEAR:		
SCHOOL:	GRADI	EDO	В		
UNIVERSAL SCRE	ENING DATE (Fall) _		R-CBM <sub>_</sub>	corrects / corrects	errors
UNIVERSAL SCREI	ENING DATE (Winter)		R-CBM _	corrects / corrects	errors
UNIVERSAL SCRE	ENING DATE (Spring)		R-CBM _ MAZE _	corrects / corrects	errors
INTERVENT	OR				
Date	Score	Date	_ Score	e	
Date	Score	Date	_ Score	e	
Date	Score	Date	_ Score	e	
Date	Score	Date	_ Score	è	
TIER 2 and/or TIER 3	Information on back is	f student qualifies.			

TIER 2 INST	RUCTOR		
INTERVENT	TON PROGRAM: _		
GROUP SIZE	E		
PRE-TEST:	Date Pre-Test source		Parent Advised
PROG	RESS MONITORIN	G:	
Scores	can be found on the	Progress Monit	coring Data sheet in students file.
Dates	progress monitoring	information was	s sent to parents.
		-	
		•	
		-	
		-	
* Attach documentat	ion of progress monitoring tests	s, pre-test, mastery test,	and work samples.
TIER 3 INST	RUCTOR		
TIER 3 INST	RUCTOR		
TIER 3 INST INTERVENT GROUP SIZE	RUCTOR TON PROGRAM: _	Score	Parent Advised
TIER 3 INST INTERVENT GROUP SIZE PRE-TEST:	RUCTOR TION PROGRAM: _ E Date	Score	Parent Advised
TIER 3 INSTINTERVENT GROUP SIZE PRE-TEST: PROG	RUCTOR FION PROGRAM: E Date Pre-Test source FRESS MONITORIN	Score	Parent Advised
TIER 3 INSTINTERVENT GROUP SIZE PRE-TEST: PROG	RUCTOR FION PROGRAM: _  E Date Pre-Test source RESS MONITORING Is can be found on the	Score G: Progress Monit	Parent Advised coring Data sheet in students file.
TIER 3 INSTINTERVENT GROUP SIZE PRE-TEST: PROG	RUCTOR FION PROGRAM: E Date Pre-Test source FRESS MONITORIN	Score G: Progress Monit	Parent Advised coring Data sheet in students file.
TIER 3 INSTINTERVENT GROUP SIZE PRE-TEST: PROG	RUCTOR FION PROGRAM: _  E Date Pre-Test source RESS MONITORING Is can be found on the	Score G: Progress Monit	Parent Advised coring Data sheet in students file.
TIER 3 INSTINTERVENT GROUP SIZE PRE-TEST: PROG	RUCTOR FION PROGRAM: _  E Date Pre-Test source RESS MONITORING Is can be found on the	Score G: Progress Monit	Parent Advised coring Data sheet in students file.
TIER 3 INSTINTERVENT GROUP SIZE PRE-TEST: PROG	RUCTOR FION PROGRAM: _  E Date Pre-Test source RESS MONITORING Is can be found on the	Score G: Progress Monit	Parent Advised coring Data sheet in students file.
TIER 3 INSTINTERVENT GROUP SIZE PRE-TEST: PROG	RUCTOR FION PROGRAM: _  E Date Pre-Test source RESS MONITORING Is can be found on the	Score G: Progress Monit	Parent Advised coring Data sheet in students file.

 $<sup>{\</sup>rm *Attach\ documentation\ of\ progress\ monitoring\ tests,\ pre-test,\ mastery\ test,\ and\ work\ samples.}$ 

### REGARDING TIME LINE DOCUMENTATION:

Each teacher will complete a time line documentation form on each student in the teacher's classroom.

Universal Screening information will be updated after each benchmark assessment.

Mastery of core reading assessments will be given according to the reading pacing guide and documented on this form.

Tier 2 and 3 will be documented on this form along with documentation of parent involvement and HEARTeam monitoring for fidelity.

Form will always be up-to-date with information in the event that parent, HEARTeam and/or administrator request to review student achievement.

### TIER 2 GUIDELINES Kindergarten – Fifth Grade

If the regular education teacher's attempts to improve the academic success of the students are not producing desired results and this is documented through research-based instruction and evidence of non-mastery through benchmark assessments, progress monitoring and universal screening, the students in question will receive small group direct instruction intervention outside the 90 minute reading block with a targeted intervention that is research-based and administered with fidelity.

To ensure "best practice strategies", Hardeman County Schools will implement the following Tier 2 guidelines:

Students scoring in the 10th percentile or below on the universal screening tool (AIMS), will be considered "at risk" and receive an additional 30 minutes of small group instruction implemented by trained personnel.

The school HEARTeam may convene at any time and determine other students (scoring above the 10<sup>th</sup> percentile) that may benefit from Tier 2 instruction.

#### TIER 2 will:

be implemented by trained personnel or a certified teacher, use a targeted research-based program, be driven by data (based on AIMS) be a continuum of Tier 1 instruction

#### TIER 2 Teacher will:

progress monitor once every two weeks or once a week document student performance daily use explicit lesson plans meet with HEARTeam to discuss progress of student

The following pages are objectives for the 5 elements of reading for Kindergarten and First grade. Teachers may use these forms to document mastery or non-mastery of a skill. (Forms from Florida Center for Reading Research)

### **KINDERGARTEN**

HEART:EMPOWERING STUDENTS TO ACHIEVE THROUGH INTERVENTION STUDENT PROGRESS RECORD FOR PHONEMIC AWARENESS

STUDENT NAME	:										 	 
ACTIVITY												
Word Awareness												
Claps the number of words in a simple sentence												
Uses a manipulative to represent each word in a												
simple sentence.												
Claps out compound words												
Syllable												
Awareness												
Identifies the syllables in a two or three syllable word												
Orally blends and segments												
two syllable words.  Orally blends and segments												
three syllable words.												
Within-syllable												
Awareness Recognizes words that												
rhyme.												
Orally produces words that rhyme												
Identifies words that are												
Orally blends onset-rime to												
make a word												
Orally segments the onset and rime in a word.												
Phoneme												
Awareness												
Identifies initial sound in consonant/vowel/consonant words (CVC)												
Identifies final sound in CVC words												
Identifies medial sound in CVC words												
Compares CVC words to												
determine which words have the same initial or												
final sound												
Segments the individual sounds in simple, one-												
syllable words												
Blends the individual sounds in simple, one-												
syllable words.												
Manipulates the individual sounds in CVC words												
through addition, deletion,												
and substitution.		 										

## KINDERGARTEN HEART:EMPOWERING STUDENTS TO ACHIEVE THROUGH INTERVENTION STUDENT PROGRESS RECORD FOR PHONICS

STUDENT NAME:
---------------

Small Group Intervention Activities														
Letter														
Recognition	-	-				-		-		-	-			
Distinguishes letters from														
words Identifies and														
manipulates letters to														
gain speed and accuracy in letter name recognition														
Matches lowercase and														
uppercase letter names.														
Letter-Sound									-	-	-		L	
Correspondence Says the sounds														
(phonemes) represented														
by consonant letters Identifies the letters														
associated with														
consonant sounds Says the sounds														
(phonemes) represented														
by short vowels Identifies the letters														
associated with the short														
vowel sounds														
Application to														
Reading Simple														
Words Blends the sounds of														
letters together to read														
simple, one-syllable words in isolation														
Blends the sounds of														
letters together to read simple, one-syllable														
words in context														
Identifies high frequency words that have been														
previously taught														
Writing and														
Spelling														
Writes the correct letter when short vowel and														
consonant sounds are														
presented orally During a teacher														<b> </b>
dictation, writes the														
sounds for two and three letter phonetic words.														
icuci phonene words.				 										

### KINDERGARTEN

HEART: EMPOWERING STUDENTS TO ACHIEVE THROUGH INTERVENTION STUDENT PROGRESS RECORD FOR VOCABULARY

STUDENT NAME:	

	1		 	1				1		
Small Group Intervention Activities										
Teacher Read-										
aloud Activities										
Listens to a variety of texts to understand the use of rich and descriptive language.										
Develops vocabulary by discussing both familiar and conceptually challenging text.										
Relates the new vocabulary to prior knowledge										
Develop and Maintain Word Meanings – Specific word knowledge										
Uses new vocabulary directly.										
Uses newly learned vocabulary on multiple occasions to reinforce meaning.										

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1														
Uses general														
vocabulary to														
describe familiar														
persons, objects,														
and actions.														
Uses specific														
vocabulary to														
describe familiar														
persons, objects,														
and actions.														
Identifies and														]
sorts common														
words into basic														
categories.														
Uses correct														
vocabulary to														
express spatial and														
temporal														
relationships														
Demonstrates how														
to use semantic														
maps to categorize														
new words with														
other familiar														
words														
Develop and														
Maintain Word		_		—		_	_	_		_	 		-	
Meanings – Word-														
Learning														
Strategies														
Uses context clues														
in text and														
illustrations to														
confirm word														
meaning.														
meaning.														
			<u> </u>		<u> </u>				<u> </u>					

### KINDERGARTEN

HEART: EMPOWERING STUDENTS TO ACHIEVE THROUGH INTERVENTION STUDENT PROGRESS RECORD FOR COMPREHENSION

STUDENT NAME	:									 
Small Group Intervention Activities										
Questioning										
Answers and asks explicit questions (who, what, where, and when) from listening to or reading literary text.										
Asks and answers explicit questions (who, what, where, and when)from listening to or reading informational text										
Answers and asks implicit questions (why and how) after listening to or reading literary text.										
Answers and asks implicit questions (why and how) after listening to or reading informational text.										
Managing Literary and Informational Text										

Makes informed predictions using pictures, background knowledge and text features.  Reviews predictions for accuracy and amends based on new knowledge.  Identifies a regular rhythm and rhyme when responding to poems for children  Identifies supporting details from listening to or reading a short text.  Identifies and
pictures, background knowledge and text features.  Reviews predictions for accuracy and amends based on new knowledge.  Identifies a regular rhythm and rhyme when responding to poems for children  Identifies supporting details from listening to or reading a short text.
pictures, background knowledge and text features.  Reviews predictions for accuracy and amends based on new knowledge.  Identifies a regular rhythm and rhyme when responding to poems for children  Identifies supporting details from listening to or reading a short text.
background knowledge and text features.  Reviews predictions for accuracy and amends based on new knowledge.  Identifies a regular rhythm and rhyme when responding to poems for children  Identifies supporting details from listening to or reading a short text.
knowledge and text features.  Reviews predictions for accuracy and amends based on new knowledge.  Identifies a regular rhythm and rhyme when responding to poems for children  Identifies supporting details from listening to or reading a short text.
text features.  Reviews predictions for accuracy and amends based on new knowledge.  Identifies a regular rhythm and rhyme when responding to poems for children  Identifies supporting details from listening to or reading a short text.
Reviews predictions for accuracy and amends based on new knowledge.  Identifies a regular rhythm and rhyme when responding to poems for children  Identifies supporting details from listening to or reading a short text.
predictions for accuracy and amends based on new knowledge.  Identifies a regular rhythm and rhyme when responding to poems for children  Identifies supporting details from listening to or reading a short text.
accuracy and amends based on new knowledge.  Identifies a regular rhythm and rhyme when responding to poems for children  Identifies supporting details from listening to or reading a short text.
amends based on new knowledge.  Identifies a regular rhythm and rhyme when responding to poems for children  Identifies supporting details from listening to or reading a short text.
new knowledge.  Identifies a regular rhythm and rhyme when responding to poems for children  Identifies supporting details from listening to or reading a short text.
Identifies a regular rhythm and rhyme when responding to poems for children  Identifies supporting details from listening to or reading a short text.
Identifies a regular rhythm and rhyme when responding to poems for children  Identifies supporting details from listening to or reading a short text.
rhythm and rhyme when responding to poems for children  Identifies supporting details from listening to or reading a short text.
when responding to poems for children
to poems for children
children  Identifies supporting details from listening to or reading a short text.
Identifies supporting details from listening to or reading a short text.
supporting details from listening to or reading a short text.
from listening to or reading a short text.
or reading a short text.
or reading a short text.
text.
arranges events in
sequence from
listening to or
reading a short
text.
Identifies main
idea from listening
to or reading a
small section of
text.
Constructs
meaning from
background
knowledge and
supporting details
to determine if
text is fact or
fiction.
Identifies story
grammar elements
(e.g. characters,
setting, beginning,
middle, and end).

Identifies familiar										
literary forms.										
Summarizing the										
Text										
Identifies the										
author's purpose										
as stated in a										
literary and/or										
informational text.										
Retells important										
facts after										
listening to or										
reading an										
informational text.										
Retells the main										
events after										
reading a literary										
text.										
Summarizes the										
content from										
listening to or										
reading a short										
text.										
Uses graphic										
organizers and										
writing to convey										
understanding.										

#### FIRST GRADE

## HEART: EMPOWERING STUDENTS TO ACHIEVE THROUGH INTERVENTION STUDENT PROGRESS RECORD FOR PHONEMIC AWARENESS

#### STUDENT NAME: ACTIVITY Word Awareness Identifies the number of words in a sentence Syllable Awareness Orally blends and segments three and four syllable words Within-syllable Awareness Produces words that rhyme Orally blends onset-rime to make a word Orally segments the onset and rime in a word Phonemic Awareness Identifies initial sound in consonant/vowel/consonant words (CVC) Identifies final sound in CVC words Identifies medial sound in CVC words Compares CVC words to determine which words have the same initial or final sound Identifies the individual sounds in one-syllable words. Blends the individual sounds in words with three to five phonemes Segments single syllable words into individual sounds Manipulates the individual sounds in CVC words through addition of a new phoneme Manipulates the individual sounds in CVC through addition of new phoneme Manipulates the individual sounds in CVC words through the deletion of a phoneme Manipulates the individual sounds in CVC words through substitution of phonemes

# HEART: EMPOWERING STUDENTS TO ACHIEVE THROUGH INTERVENTION FIRST GRADE STUDENT PROGRESS RECORD FOR PHONICS

STUDENT NAME:
Teach, model, and provide opportunities for students to:

Small Group Intervention Activities																	
Letter	-												_	_		_	 
Recognition																	
Names and writes uppercase and lowercase letters																	
Letter-Sound	-	J	-				-	-	-	-	-	l	_	-			 
Correspondence Says the sounds																	
(phonemes) represented by consonant letters																	
Identifies the letters associated with consonant sounds																	
Says the short vowel sounds (phonemes) represented by short vowels																	
Identifies the letters associated with the short vowel sounds																	
Says the sounds (phonemes) represented by long vowel patterns																	
Identifies the letters associated with the long vowel sounds																	
Says the sounds for consonant blends																	
Says the sound for consonant digraphs																	
Application to																	
Reading Simple																	
Words																	
Blends the sounds of letters together to read simple, one-syllable words in isolation																	
Blends the sounds of letters together to read simple, one-syllable words in context																	
Read high frequency words that have been																	

previously taught																			
Decodes simple words																			
with consonant blends																			
Decode simple words																			
with consonant digraphs																			
Decodes simple words																			
with vowel digraphs																			
Decodes simple words																			
with r-controlled vowels																			
Decodes simple words																			
from common word																			
families																			
Decodes words with																			
diphthongs																			
Identifies high frequency																			
words that have been																			
previously taught																			
Applies decoding																			
strategies to identify an																	l		
unknown word and																			
confirms by making sure																			
it makes sense in the																			
sentence																			
Uses self-correction																			
when subsequent reading																			
indicates an earlier																			
misreading																			
Syllable Patterns																			
Decodes two and three																			
letter words with a closed																			
syllable																			
Decodes open syllable																			
words																			
Spelling Patterns																			
	-	J			L		-	-	-	l.		-	L	-	_	_		_	 
and Rules																			
Reads and spells words																			
that follow the doubling																			
rule of 1-1-1																			
Reads and spells words																			
that include compound																			
words																			
Reads and spells words				T									T						
that follow the final Y																			
rule																			
Morpheme																			
Patterns																			
Reads and writes																			
compound words and																			
words with contractions																			
Reads and writes words																			
that include root words																			
and inflectional endings																			
Application to																			
Writing																			
Write two and three letter																			
phonetic words from																			
dictation																			
													1						

### HEART:EMPOWERING STUDENTS TO ACHIEVE THROUGH INTERVENTION FIRST GRADE

STUDENT PROGRESS RECORD FOR FLUENCY

STUDENT NAME:\_\_\_\_

STUDENT NAME:	 		 				 	 	 	
Small Group Intervention Activities										
Phonological Awareness										
Fluency Blends phonemes										
into a three to four letter word										
Segments phonemes in a three to four letter word										
Phonics Fluency										
Fluently reads phonetically regular words in isolation										
Fluently reads phonetically regular words in context										
Fluently reads high frequency words in isolation										
Fluently reads connected text that includes familiar words and previously taught high frequency words										
Adjusts reading rate based on purpose, text, difficulty, form, and style										

### HEART: EMPOWERING STUDENTS TO ACHIEVE THROUGH INTERVENTION FIRST GRADE

STUDENT PROGRESS RECORD FOR VOCABULARY

STUDENT NAME:
---------------

Small Group Intervention Activities										
Teacher Read- aloud Activities										
Listens to a variety of texts to understand the use of rich and descriptive language.										
Develops vocabulary by discussing both familiar and conceptually challenging text.										
Reads and discusses vocabulary to understand its use in multiple contexts.										
Develop and Maintain Word Meanings – Specific word knowledge										
Uses new vocabulary directly.										

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Uses newly learned vocabulary on multiple occasions to reinforce meaning.												
Uses general vocabulary to describe familiar persons, objects, and actions.												
Uses specific vocabulary to describe familiar persons, objects, and actions.												
Identifies and sorts common words into conceptual categories.												
Identifies common antonyms and synonyms												
Uses semantic maps to categorize new words with other familiar words.												
Uses writing to expand the use of new vocabulary												
Develop and Maintain Word Meanings – Word- Learning Strategies												
Uses word order and context to support word identification and confirm word meaning.												
Ţ Ţ												

77										
Uses the meaning										
of individual										
words to predict										
the meaning of										
unknown										
compound words.										
Uses root words										
and affixes to										
determine the										
meaning of a word										
Uses context to										
determine the										
correct meaning of										
words with										
multiple meanings										
Uses a beginning										
dictionary,										
illustrations, and										
tools to determine										
the meaning of										
unfamiliar words.										

# HEART: EMPOWERING STUDENTS TO ACHIEVE THROUGH INTERVENTION FIRST GRADE STUDENT PROGRESS RECORD FOR COMPREHENSION

STUDENT NAME:		

				•							
Small Group Intervention Activities											
Questioning											
Answers and asks explicit questions (who, what, where, and when) from reading literary text.											
Asks and answers implicit questions (why and how) after reading literary text.											
Asks and answers implicit questions (why and how) after reading informational text.											
Asks clarifying questions if meaning is unclear (self-monitoring comprehension).											
Rereads to clarify meaning (self- monitoring comprehension).											
										-	

	l			1	1						
Managing Literary											
and Informational											
Text											
Makes informed											
predictions using											
background											
knowledge and											
text features											
Reviews											
predictions for											
accuracy and											
amends based on											
new knowledge.										$\Box$	
Uses background											
knowledge and											
supporting details											
from text to verify											
the accuracy of											
the information.											
Identifies and											
arranges the											
events in sequence											
from reading a											
short text.											
Identifies main											
idea from reading											
a section of text.											
Identifies the use											
of comparison and											
contrast in the text											
structure.											
Identifies the use											
of cause from											
effect in the text											
structure											
Constructs											
meaning from											
background											
knowledge and											
supporting details											
to determine if											
text is fact or											
fiction.											
	·	 		·				 	 		

			 1	1	1	1			1	-	
Identifies story											
grammar elements											
(e.g. characters,											
setting, beginning,											
middle, and end).											
Identifies familiar											
literary forms.											
Identifies rhyme,											
rhythm,											
alliteration, and											
patterned											
structures in											
poems for											
children.											
Uses the											
organizational features of											
informational text											
to locate specific											
information.											
Summarizing the											
Text											
Identifies the											
author's purpose											
as stated in a											
literary and/or											
informational text.											
Retells the main											
idea or essential											
message after											
listening to or											
reading a literary											
and/or											
informational text.											
Retells the main											
events after											
reading a literary											
text.											
Summarizes the											
context from											
reading an											
informational text.											

Responds to a variety of literary selections to										
connect the text to self, to the world, and to other texts.										
Uses graphic organizers, mapping, listing, or summarizing to organize information from										
informational text.										

#### DOCUMENTATION OF INTERVENTION SCHEDULE

	TUDENTGRADE			
Interven	tion Program		TEACHER	
Beginnin	ng Date	Ending Date		
DATE	LOG			Document attached work

#### FIDELITY CHECK LOG

The Hardeman County Board of Education believes that in order for children to become successful readers, teachers must be effective instructors. The purpose of fidelity checks are to ensure that students are receiving the best education and to ensure that lack of instruction is not the cause of gaps in a student's learning. The HEARTeam Chairman in each school, along with principal and Board Administration will be responsible for checking teacher instruction for validity, fidelity and effectiveness. The procedure for checking validity, fidelity and effectiveness are as follows:

**HEARTeam Chairman will maintain a fidelity check log on each teacher and:** 

- 1. Chairman, principal and/or administrators will conduct walkthroughs on classrooms daily at the beginning of the school year to document proper routine, procedure, classroom management, student performance and effectiveness of instruction.
- 2. Classrooms receiving excellent marks will not need to be checked as frequently after the beginning of the school year. Classrooms receiving less than excellent marks will continue to receive walk-throughs daily.
- 3. Tier 1, Tier 2 and Tier 3 teachers will have walk-throughs conducted.

#### PROCEDURE FOR LESS THAN EXCELLENT CLASSROOMS:

1. Chairman and principal will conference with the teacher, documenting on the supplied form. This meeting will be relaxed and a time for the teacher to give his/her concerns. All parties will sit face to face with no desk in between. Teacher strengths will be pointed out at the beginning of the meeting. Teacher will be given time to voice concerns and any need for help. Using the log,

- Chairman or principal will point out concerns observed in the classroom. The group will collaborate on what action may be taken to improve the effectiveness of instruction in the classroom. Everyone will sign-off on the documentation form.
- 2. Fidelity checks will continue in the classroom daily. If, after several days, the teacher continues to have difficulty, set-up a second conference with the teacher. Always point out strengths of the teacher. Using the documentation form, provide time for the teacher to voice concerns. Explain to the teacher the areas of need that are observed. Set-up a time for the teacher to observe two excellent classrooms. The teacher will be asked to take notes on what she/he observes and write down techniques that will benefit his/her classroom instruction.
- 3. Meet with the teacher after observations have been completed. Discuss what the teacher has noted and how the teacher may use techniques in his/her classroom. Through collaboration, write an action plan for the teacher to follow. (Always document and signoff on documentation form.)
- 4. Allow the teacher a few days to incorporate the action plan. After a few days, conduct walk-throughs daily.
- 5. Set-up conference with the teacher after several walk-throughs have been conducted. If there is marked improvement. Praise the teacher and continue to give her support. (Document) If there is no marked improvement, the teacher will be provided a coach to demonstrate and model in the classroom and to help the teacher. Explain to the teacher the coach's role. (Document and sign-off)
- 6. Walk-throughs will continue to be conducted and coaching will be provided as necessary.
- 7. Meet with the teacher often to provide support and encouragement.
- 8. Document every meeting and the action taken at the meeting.

## **HEART Fidelity Check Log** (For Use with Tier 1, Tier 2 and Tier 3)

Teacher/Interventionist:_		
Program/Intervention:	Tier:	

Date	Time Of Observ	Whole Or Small W/S	Academic Performance Of students + / -	Student Behaviors + / -	Effectiveness Of Instruction + / -	Effectiveness Of Centers + / -	Comments	Observer initials

#### HARDEMAN EMPOWERING ACHIEVEMENT RESPONSE TEAM

Teacher Fidelity Conference		
Meeting Documentation		
TEACHER:	Date:	Gr
CONFERENCE NOTES: Strengths:		
Areas in need:		
ACTION TAKEN:		
PrincipalHEARTeam Chairperson		date date
TeacherOther Designee		date date date_
onici Donghoo		

Copy: Teacher Principal HEARTeam Chairperson

#### PEER COACHING

Coaching provides onsite support and guidance. Coaches work collaboratively with teachers to set professional goals for developing, extending, and improving effective research-based instructional skills, strategies, and practices.

Coaches are NOT evaluators. The coach will take an active role in helping the classroom teacher improve reading instruction and intervention. The coach will:

Share expertise through training and in-class support Demonstrate lessons Observe teacher's practices and provide feedback Help teachers to use data to inform instruction

Teachers must see the coach as a valuable resource with a solid understanding of the reading program and of reading instruction using research-based strategies.

The following coaching guidelines will be implemented in the Hardeman County Schools:

#### **Coaches will:**

Create a positive climate and establish rapport with the teacher.

Never enter a classroom and begin coaching if the teacher is not informed of the coach's role.

Teach a demonstration lesson only if the lesson has been prepared and will provide a good model.

#### **Demonstrating Lessons:**

- 1. Before entering the classroom, obtain the lesson that will be modeled in order to be prepared to demonstrate if necessary.
- 2. If coach is not prepared to teach the entire lesson, select parts of the lesson to demonstrate. Discuss with the teacher the tasks/formats you will demonstrate.
- 3. As coach prepares to position her/himself in front of the students, advise the teacher where he or she should sit. Do not assume the teacher will just find a place. Be sure to have the teacher seated close enough to observe the students.
- 4. If the teacher leaves the room during the lesson, stop teaching. Tell the teacher, "The students are waiting for you to come back and watch them." If possible, the coach will praise the teacher and students for specific positive behaviors. For example: "Your teacher has arranged your chairs just right." OR "Your teacher is very organized; all of your materials are ready."
- 5. End demonstrations with positive comments such as: "You are going to be super learners."
- 6. After the class, give the teacher feedback.

# DURING A DEMONSTRATION LESSON, THE TEACHER PAYS CLOSE ATTENTION TO THE DELIVERY OF THE LESSON, ESPECIALLY THE FOLLOWING:

- 1. How does the Coach integrate student's prior knowledge and skills?
- 2. How is learning made visible and broken down into steps?
- 3. How does the coach use scaffolding?
- 4. How does the coach pace the instruction?
- 5. What instructional techniques are used to ensure students have frequent opportunities to respond?

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#### **INTERVENING COACHING:**

After entering the classroom, ask the teacher:

"May I team teach with you if we find the students are having difficulty" OR "If we see a place in the lesson that the students are experiencing difficulty, would you like for me to jump in and take over"?

- 1. Position yourself close to the teacher (the coach needs to be able to see both the teacher and the students.
- 2. When you take over as a coach, begin with (for example): "Your teacher is very organized". OR "Students, you are doing a very good job of answering". OR "Students, you are listening so well."
- 3. At the time of your intervening, walk or turn quickly to the teacher. Ask: "May we pause for a moment?"
- 4. Let the students know that you are going to talk with the teacher for a minute. Assign the students to a simple task, for example: think of three words that start with the sound\_\_\_\_\_\_, etc.
- 5. Quickly and softly, describe the behavior that is causing a problem for student learning.
- 6. Give the teacher a quick rationale for the change. KEEP THE EXPLANATION BRIEF!
- 7. After you have described the needed change, ask the teacher, "Would you like to teach the task or would you like for me to teach the students?"
- 8. Praise the students for being quiet while you were talking to the teacher, give a quick statement about what will happen next. For example: "Thank you for letting me talk with your teacher. We are going on with the lesson, etc." PRAISE A LOT!
- 9. After your demonstration of the intervening step, return the book to the teacher, and encourage the teacher to repeat the teaching behavior. In

some cases, depending on the age of the students, it is advantageous to let the students know the change you are making and why. For example: "Students, you are having difficulty with this sound. The sound is \_\_\_\_\_. Say it with me as long as I touch it."

10. Praise the teacher for attempting the change. If the teacher taught acceptably, proceed. If not, have the teacher try the intervening step one more time. If the teacher is still having difficulty, practice this AFTER the lesson is over. Reassure the teacher that you will review the steps with her/him. NEVER EMBARRASE A TEACHER IN FRONT OF THE STUDENTS!

#### INTERVENING COACHING STEPS - P - PADIT

P - May we PAUSE

P - PRAISE the teacher and the students

A - ASSIGN the students an activity

D - DESCRIBE the needed change

I - Would you like for me (I) to teach, or would you like to try

T - TEACHER tries to successfully teach the task

The persons being coached are responsible for their own learning.

### WHEN MEETING WITH THE TEACHER: USE SOLER POSITION

- S SIT squarely in front of teacher.
- O Maintain OPEN position. No crossed arms, no angry expressions
- L LEAN forward slightly.
- E Maintain EYE contact.
- R RELAX as much as possible

#### PROMOTE PRODUCTIVE COMMUNICATION

- 1. Listen attentively
- 2. Use Objective, non-evaluative language
- 3. Match body language to verbal communication
- 4. Paraphrase to demonstrate understanding
- 5. Ask questions to clarify
- 6. Encourage teacher self-analysis through reflective questioning

#### PRIORITIZING PROBLEM AREAS:

- 1. Physical set-up of classroom
- 2. Classroom management
- 3. Following core reader pacing guide
- 4. Instruction driven by data
- 5. Students engaged and responding
- 6. Small group instruction based on student needs
- 7. Centers grounded in the elements of reading
- 8. Differentiation
- 9. Documentation
- 10. Parent Engagement

Coaches may make available the following form for teachers to request assistance.

#### TEACHER REQUEST FOR ASSISTANCE

To:	
From:	Room:
Date:	
I would like assistance with the formal phonemic awareness Phonics fluency instruction Small group whole group literacy centers.  List other concerns:	vocabulary comprehension differentiated instruction
TEACHER REQUI	EST FOR ASSISTANCE
From:	Room:
Date:	
I would like assistance with the form of the phonemic awareness Phonics fluency instruction a Small group whole group literacy centers.  List other concerns:	vocabulary comprehension differentiated instruction

#### **PROGRAMMING**

The Hardeman County Board of Education understands that in order for a teacher to be effective and successful, the teacher must understand the purpose of what he/she is doing and the teacher must believe he/she possesses the skill in which to be successful. The Hardeman County Board of Education will provide to teachers strategic, systematic professional development that will prepare teachers in the five essential components of reading instruction, research-based instructional strategies, differentiated instruction, literacy centers, research-based interventions, how to interrupt assessment data, and how to use data to drive instruction. Professional Development will be ongoing throughout the year.

Hardeman County has adopted the following research-based programs for reading instruction.

UNIVERSAL SCREENING TOOL: AIMSWEB CBM Components

PROGRESS MONITORING TOOL: AIMSWEB Probes

- TIER 1: Harcourt Trophies

  Mastery Assessments according to pacing guide
- TIER 2: Harcourt Trophies Intervention Component Research-based strategies will be implemented according to needs of the students (based on data)
- TIER 3: (to be decided)
- TIER 4: Special Education Programming Reading Mastery Signature

### HARDEMAN EMPOWERING ACHIEVEMENT RESPONSE TEAM RECOMMENDATION FORM

STUDENT	DOB
SCHOOL	GRADE
TEACHER	
PARENT	DATE
Dates of Tier 2 / 3 intervention process:	to
The School's HEARTeam has monitored student for 8 or more weeks. The HEAR student:	
Progress indicates that student no	longer needs Tier 2 intervention.
Continue with intervention in read setting for another 8 weeks. After this tire	
Begin more intensive intervention time to instruction (to be reviewed again	•
Begin procedures for request for a	ssistance through IDEA.
The parent has been notified and underst and agrees with the recommendation.	ands the procedure recommended
Team signatures (including parent if ava	ilable) -
	_ _

#### **DISTRICT**

#### **HEARTeam**

#### **PACKET**

### REQUEST FOR ASSISTANCE

STUDENT		
SCHOOL		
TEACHER		

HARDEMAN EMPOWERING ACHIEV	EMENT RESPONSE TEAM
Request for Assistance – Documenta	tion
Name of Student	DOB
Request Made by:	
Relationship to student:	
School:	Grade:
	_
Conference Notes:	
HEARTeam Chairman	Date
	Dute
Person making request	Date

# HARDEMAN EMPOWERING ACHIEVEMENT RESPONSE TEAM Meeting Documentation STUDENT:\_\_\_\_\_Date:\_\_\_\_ TEACHER:\_\_\_\_ Grade: \_\_\_\_parent invited to attend CONFERENCE NOTES: ACTION TAKEN BY TEAM:

HEARTeam Signatures:	
	HEART Chairman
	Student's Regular Ed Teacher
	Parent
	HEART Member
	HEARTMember
	<b>HEART Member</b>

### STUDENT PROFILE – FORM A (1 of 5 pages) HARDEMAN EMPOWERING ACHIEVEMENT RESPONSE TEAM

The HEARTeam's notations should be based on fact, observation, and the student's records. Inferences and opinions should be so noted.

STUDENT	DOB
SCHOOL	GRADE
TEACHER(Tier 1)	
TEACHER (Tier 2)	
DATE	
EDUCATIONAL EXPERIENCES:	
Early Childhood educational experiences:	Pre-school
	Headstart
	Other
Number of Schools attended during the last	three years:
Grades retained:	
Has student ever been eligible for Special E	Education ves no
If so, date of eligibility Dat	
Is student currently receiving:Speech	OTPTCounseling
History of Absences:	
Successes in the regular education program be appropriate as well as speaking to previous teachers	

Deficiencies in the regular education program:

#### HOME AND COMMUNITY ENVIRONMENT (Form A page 2 of 5)

Please describe what you know to be true regarding the following.

Parent/ Family Support:
Living Conditions:
Availability of school supplies:
Relationship with parents/family/siblings:
Relationship with peers:
PARENTAL/FAMILY SUPPORT:
Number and purpose of conferences:
Parent/family response to conferences:
How has parent/family attempted to help at home:
Level of parent/family involvement in school:

# MEDICAL/PHYSICAL/PSYCHOLOGICAL INDICATORS: (Form A page 3 of 5) Present or previous major illnesses: List medications if applicable: Date of last medical exam: Results of medical exam if applicable: Date/ Results of previous psychological evaluation if applicable: Emotional problem indicators: Behavioral problem indicators: **SUCCESS FACTORS:** Self-image / self-esteem: Stress functioning: Attention Span: Persistence: Ability to work independently:

(Form A page 4 of 5)
Self-control:
Please list skills or lack of skills in the following areas:
Basic Sight Words:
Comprehension:
Comprehension.
Oral Communication
Writing
(Form A page 5 of 5)
(Form A page 5 of 5)

Basic Math Facts:	
Listening Skills:	
Use of Calculator:	
Problem Solving:	
3	
Please attach copy of cumulative record grades and current grades	des.

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**INSTRUCTIONAL** 

**VARIATIONS** 

FORM B

STUDENT:	
GRADE:	
SCHOOL:	

#### CHECKLIST (Form B page 1 of 3)

The following lists of strategic instructional variations are recommended for consideration and implementation by the regular education classroom teacher prior to making a request for assistance through IDEA. Please attach appropriate documentation of the instructional strategies you have tried in your classroom and intervention program(s).

program(s).
<ul> <li>Form A is reviewed and appropriately completed (please attach)</li> <li>A clear specific problem has been identified (please indicate)</li> <li>Specific Problem:</li> </ul>
Mastery tests (Tier 1) have been administered and data collected(please
attach) Progress Monitoring (Tier 2,3) has been administered and data collected. (please attach results)
Universal screening (AIMS) has been administered (please attach results)  T-CAP results attached
TIER 1: Regular Classroom Instruction
CLASSROOM ARRANGEMENT
Please indicate the strategies that have been implemented.
Room/desk arrangement
Student's classroom location
Diversified instructional group
INSTRUCTIONAL ENVIRONMENTS
Large group
Differentiated small skill group
One on one instruction
Tutor
Computer programming (List computer program:)
Other
APPLICATION OF INSTRUCTIONAL STRATEGIES
Teacher modeling (explains, demonstrates, thinks aloud)
Guided Practice (teacher/student practice, scaffolding, share groups)
Independent practice (student applies strategy on his/her own

#### TIER 2/3 INTERVENTION STRATEGIES (Form B page 2 of 3)

Student receives small group instruction  (Please indicate number of students in group: Tier2:/Tier3:  Scientifically research based program and/or strategies are implemented  Direct, explicit instruction is implemented  On-going progress monitoring (data attached)  Records indicating regular review and/or modification of intervention  effectiveness  Communication with parents documented
Please state briefly how this student performed compared to the other students in the small group setting:
Please state briefly how this student worked with guided practice:
Please state briefly how this student worked with independent practice:

(Form B	page 3	of 3)

The listed strategies have been implemented in Tier 1, Tier 2 and/or Tier 3 of the HEART procedure. Strategies have been implemented with fidelity and results documented with parent involvement.

Tier 1Teacher Signature:	Date:
Tier 2 Teacher Signature:	_Date:
Tier 3 Teacher Signature:	_Date:
HEARTeam Chairperson Signature:	Date:
Principal Signature:	Date:

#### DISTRICT- HEARTeam REVIEW

Stude	nt File Reviewed:
Schoo	ol:
Date r	ol:Date Reviewed:
Packet f	strict HEARTeam has reviewed the attached Student Request for Assistance for the above named student. The following action was taken by the RTeam.
1	The assistance packet is being returned to the referring school for the following action to be taken upon receipt of the returning packet.
-	Additional information is needed in order to make a decision.  Please see the attached note.
-	The intervention plan is not adequate. Please re-submit after appropriate, adequate intervention.
-	Progress Monitoring data is not adequate. Please re-submit after adequate data points have been documented.
-	Based on the information provided, student should continue with Tier (1), (2), (3) intervention at this time. Please re-submit inweeks.
-	Hearteam should proceed with the referral process for Special Education testing. Upon completion, compile ALL information in this file and submit to Debbie Deberry for county students or Candyace Boyle for City students. (Please submit to psychologist within one week after consent for testing has been signed.)
-	Other:

**Comments:** 

### H E A R T PARENT ENGAGEMENT GUIDELINES

- 1. Parents will receive information regarding the HEART process at the beginning of each school year.
- 2. Parents will receive information regarding AIMSweb testing at the beginning of each school year.
- 3. Parents will be informed of AIMSweb results after each benchmark testing (3 times per year).
- 4. Parents will be informed if their child is considered "at risk".
- 5. Parents will be informed that an "at risk" child will receive several weeks of intensive intervention to try to close the achievement gaps in the child's learning process.
- 6. Parents will be informed every month or two weeks or weekly on the "at risk" child's progress. (Teacher will do progress monitoring for research-based data).
- 7. Parents will be invited to every HEARTeam meeting regarding their child and the child's educational plan. (It is the parent's option whether to attend. The meeting will take place regardless if the parent comes or not. The parent will be sent documentation of the meeting results.)
- 8. All parent engagement will be documented

#### WHAT TO DO IF THE PARENT INSISTS ON SPECIAL EDUCATIONAL TESTING BEFORE ADEQUATE INTERVENTIONS HAVE TAKEN PLACE...

1. Explain to the parent the purpose of the HEART procedure. PURPOSE:

Instruction is monitored carefully to assure that instruction in the regular classroom allows students to be proficient and that instruction is based on research-based data on (your child's needs).

"Let's call in the teacher and take a look at how (your child) is doing based on the data." If this child is intensive/strategic according to data, teacher should have already started an intervention process (either in small group or in Tier 2/3 and parent should have already been informed).

#### THINGS TO DISCUSS:

How long has student been receiving intervention?
What does the progress monitoring scores look like?
What does instruction documentation look like?
If intervention was not working, did the HEARTeam change the intervention?

Does the parent understand that the child is receiving extra help (which is what would take place if he/she were in special education)?

If the student has been in intervention for the amount of time noted in the HEART manual; and, has made no progress, the parent has legitimate concerns. Obviously, it time for other options to be considered.

If the student has not been in intervention for the amount of time noted in the HEART manual, explain to the parent that the district would like to have adequate time to try to close the gaps in the student's learning. The district is providing intervention which is exactly what he would get if he were in special education. The district will "up" the progress monitoring to every week or twice a week to document if the student is making progress and the district will keep the parent informed weekly. (Give the parent a date on when the intervention process will be complete (according to the HEART manual) ). At that time, the team and the parent will meet to discuss what is the best option for this student.

#### IF THE PARENT STILL INSISTS ON SPECIAL EDUCATION TESTING...

Have the parent sign the "request for assistance" form. Document why the parent wants testing and what the school is going to do. (Intensive intervention with progress monitoring) The parent will be informed weekly of progress from classroom teacher (small group instruction) and from the interventionist (Tier 2 or 3). This is the beginning of the referral process. This process is mandated by Federal and State Government. It is the only avenue to take in order to receive special education services.

This avenue is for SUSPECTED LEARNING DISABILITIES only. If the team feels that other disabilities are suspected, such as mental retardation, and this is confirmed through data, the student will receive intervention through general education until testing through special education and IEP determines the correct placement for the student. Referral process for other disabilities other than learning disabled will be according to the special education procedures.

## H E A R T \$\text{0BViOUS DISABILITIES}

Students with obvious disabilities (other than Learning Disabled) will immediately go to the HEARTeam for request for assistance.

The HEARTeam will provide the teacher with the appropriate paperwork which is to be completed and turned back over to the HEARTeam.

Documentation to be completed by the teacher:

Timeline documentation – Universal Screening data

Core Reading program mastery data

Form A

Form B (If the strategies do not apply, indicate why)

For example: Tier 2 and 3 has not been implemented at this time because an obvious disability is suspected and the team is asking for immediate testing.

Packet of work samples from the student (that has been dated)

Documents to be completed by HEARTeam Chairperson:

Request for Assistance

Documentation of any meetings taking place regarding this student A brief letter to the district HEARTeam indicating why this student is bypassing the original HEART procedure

#### HEARTeam Chairperson:

Compiles the above with the letter to the district HEARTeam on the top.

Deliver the packet to Debbie Williams at Central Office for district Hearteam review.

#### **DISTRICT HEARTeam:**

Reviews the packet to determine if information is complete and student meets criteria for special education testing.

The District team will return the packet to the HEARTeam chairperson indicating to proceed with special education referral, OR, follow another avenue which will be specified.

#### **HEARTeam Chairperson:**

#### FOR REFERRAL TO SPECIAL EDUCATION:

Follow the referral process for special education which is indicated in this packet.

# SPECIAL EDUCATION REFERRAL PROCESS

#### HARDEMAN EMPOWERING ACHIEVEMENT RESPONSE TEAM

#### REFERRAL PROCESS FOR SPECIAL EDUCATION

For Grades K-5 & Other Disabilities

DATE	PROCEDURE		
	District HEART eam determines if HEART folder is complete and interventions are appropriate.  District team returns the HEART folder to the school HEARTeam to proceed with the IDEA process.		
	School HEARTeam with Parent at Meeting  1. Give "Rights" and "Prior Written Notice to parent(s)  2. Obtain parental consent for evaluation  3. Conduct Parent Interview for Social Hx  4. Fill out Environmental/Cultural Worksheet		
	Instructional Staff to Complete  1. Two direct observations are conducted  • One observation by teacher  • One observation by SPED teacher  2. One indirect observation completed by teacher  3. Student Profile Form completed by teacher		

#### SPECIAL ED REFERRAL PROCESS

(For grades NOT implementing RtI at this time – Pre-K, 6-12)
\*The HEARTeam is chaired by the Reading Facilitator or Designated
Personnel. The team members include the following:
Principal/designee(s), classroom teacher(s), special education teacher,
counselor, and parent.

Order of Steps	Procedure	Date Completed
Step 1	Teacher picks up and completes the HEART packet which includes: Request for Assistance-Documentation, Student Profile-Form A, Intervention Checklist, and Student Profile Form from the HEARTeam Chairperson.	
Step 2	Obtain vision and hearing screenings of student.  Failure for grades K through 3 = acuity of 20/40 or less in either eye. Failure for grades 4 through 12= acuity of 20/30 or less in either eye.  IF CHILD FAILS EITHER VISION OR HEARING SCREENINGS STOP HERE. A SECOND SCREENING AND/OR A REFERRAL TO AN EYE OR HEARING SPECIALIST MUST OCCUR. ONCE THE CHILD PASSES BOTH HEARING AND VISION SCREENINGS, CONTINUE WITH THE FOLLOWING STEPS.	
Step 3	HEARTeam Chairperson sends out the PARENT CONFERENCE form to invite the parent to the HEARTeam meeting. Other team members are also invited to the HEARTeam meeting.	
Step 4	HEARTeam meeting is held to complete social history and develop Educational Plan to be tried for at least <u>6 weeks</u> . During this 6-week period, the teacher implements the scientifically, research-based intervention or strategy suggested by the HEARTeam. During this 6-week period, the teacher assesses one time per week in the area of academic concern. Attach samples of work and the Documentation Sheet.	
Step 5	After the 6-week intervention period, the HEARTeam Chairperson sends out the PARENT CONFERENCE form to invite the parent to the HEARTeam meeting. Other team members are also invited to the HEARTeam meeting.	
Step 6	HEARTeam convenes and determines if the first scientifically, research-based intervention or strategy was successful.  IF INTERVENTION HAS WORKED STOP HERE, IF NOT, CONTINUE WITH THE FOLLOWING STEPS.	
Step 7	Because the scientifically, research-based intervention or strategy has not worked, another scientifically, research-based intervention or strategy is implemented for another <u>6-week period</u> . During this <u>6-week period</u> , the teacher implements the scientifically, research-based intervention or strategy suggested by the HEARTeam. During this <u>6-week period</u> , the teacher assesses one time per week in the area of academic concern. Attach samples of work and the Documentation Sheet.	

Order of Steps	Procedure	Date Completed
Step 8	After the 6-week intervention period, the HEARTeam Chairperson sends out the PARENT CONFERENCE form to invite the parent to the HEARTeam meeting. Other team members are also invited to the HEARTeam meeting.	Competed
Step 9	HEARTeam convenes and determines if the second scientifically, research-based intervention or strategy was successful.  IF INTERVENTION HAS WORKED STOP HERE, IF NOT, Refer to District HEARTeam for determination of need for evaluation. Send HEART folder to Debbie Williams at Central Office.	
Step 10	District HEARTeam determines if HEART folder is complete and interventions are appropriate. District HEARTeam returns the HEART folder to the school HEARTeam to proceed with the IDEA process.	
Step 11	Because the interventions/strategies have not worked, the HEARTeam Chairperson meets with the parent to complete the Environmental or Cultural Factors Worksheet, Permission To Test, and Prior Written Notice forms. The PARENT is given a copy of the Parents Right's booklet.	
Step 12	After the consent has been obtained, the following need to be completed: 1) two direct observations  a. observation by teacher  b. observation by SPED teacher  2) one indirect observation by teacher  3) Student Profile Form completed by teacher	
Step 13	The HEARTeam Chairperson sends the following HEARTeam materials to Debbie DeBerry, county or Candyace Boyle, city. The file should include:  (1) HEART Request for Assistance-Documentation (2) Student Profile-Form A (3) Intervention Checklist (4) Vision and Hearing Screening Results (5) Parent Conference Forms (6) Social History (7) Educational Plan (8) Documentation Sheets (9) Environmental or Cultural Factors Worksheet (10) Permission to Test (11) Prior Written Notice (12) Two direct observations (1 from teacher and 1 from SPED teacher) (13) One indirect observation by teacher (14) Student Profile Form completed by teacher	

#### **HEARTeam\* PARENT CONFERENCE INVITATION**

Dear	<b>:</b>	
	would greatly appreciate abers of the HEARTean	your cooperation in working 1* to resolve these issues. You
_	an to help your child achi	needs. It is our hope that we can leve the necessary skills for eveloping this plan.
	et and we developed a pla s to meet to review your o	in to address the needs of your child's progress. We need to
informed of your child's p difficulties have been resol	progress. It is now time to lved or if further assistan	past 12 weeks and you have been to consider if your child's ace is needed to obtain the help discuss a referral for special
We would like to meet with how we can help resolve th	-	to discuss these problems and
	Place:	
	Time:	
	Date:	
HEARTeam* Chairpers	on	Your

<sup>\*</sup>Hardeman Empowering Achievement Response Team

Hardeman County School District thanks the following sources for the information compiled in this manual.

## THE IRIS CENTER PAULA BROWNYARD, LAMBUTH UNIVERSITY STATE IMPROVEMENT GRANT KANDY SMITH, SIG CONSULTANT GAIL COOK, SIG CONSULTANT AIMSWEB

SRA LEADERSHIP ACADEMY
SRA DIRECT INSTRUCTION PEER COACHING
ACADEMY

FLORIDA CENTER FOR READING RESEARCH READING FIRST COACHING TRAINING LRP RtI AUDIO CONFERENCES

Hardeman County School District thanks the following Hardeman County School District Professionals for their contributions to HEART and the time they have so generously given.

Dr. Donald Hopper, Superintendent
Mr. Gene Ross, Director of Curriculum and Instruction
Debbie Deberry, School Psychologist
Candyace Boyle, School Psychologist
Christy Smith, Reading Facilitator
Sandra Cheairs, Reading Facilitator
James Rutherford, Reading Facilitator
Karen Lambert, Reading Facilitator
Stephanie Geouge, Reading Facilitator
Hardeman County Kindergarten – Third Grade Regular Education

Teachers

(Without the teachers, we would not have been able to confirm the success of the HEART process.)

#### HARDEMAN COUNTY SCHOOLS PRIOR WRITTEN NOTICE

StudentSchoolGrade
To:
Complete one of the following:
Has been referred for:  an initial evaluation or,  a reevaluation, OR
On, an IEP Team meeting was held to discuss a change in your child's education. The following information is presented to you as the notice of the results from this meeting
The school district:
Proposes to initiate or change areas checked below; AND/OR
Refuses to initiate or change areas checked below.
Actions were proposed in the following areas:  Identification/Eligibility
Evaluation/Re-Evaluation
Review/revise Individualized Education Program (IEP) (Provision of FAPE)
Educational Placement (includes change in educational placement, graduation and
termination of eligibility)
Other
Description of the action proposed or refused by the school system:
2. Explanation of why school system proposes or refuses to take this action:
3. Description of any options the school district considered prior to this proposal:
4. Reasons the above listed options were rejected:
5. Description of evaluation procedures, test, records, or reports the school district used as a basis for the proposal or refusal
6. Other factors relevant to the action proposed are:
As parents of a child with a disability, you are entitled to certain procedural safeguards as outlined in the enclosed brochure entitled Rights of Children with Disabilities and Parent Responsibilities. Your rights include the right to request a Due Process Hearing or to request mediation if you disagree with the services planned for your child.
If you have any questions about the information provided, please callat
. We will be glad to answer any questions that you have concerning the special education services proposed for your child.
If you disagree with this decision or need additional information concerning your rights you may contact the Tennessee Department of Education 615-741-2851 (phone) or 615-532-9412 (fax) or your Regional Resource Center.
If the parent was not present at this IEP meeting, a completed Individual Education Program (IEP) for this student <u>must</u> accompany this form.

PLEASE SIGN THIS FORM AND RETURN TO SCHOOL PARENT SIGNATURE:

#### HARDEMAN COUNTY SCHOOL SYSTEM SPECIAL EDUCATION INITIAL ASSESSMENT PERMISSION FORM

Dear	
On	rescreening information. We are requesting permission telp us plan a more effective educational program. Also, the Rights of Children with Disabilities and Parent re):  in one or more basic skills of students' age
The areas/procedures to be considered for your child's assessment depend upon the severity of the problem.	_
1. Vision/Hearing Screening 2. Classroom Observation 3. Academic Achievement 4. Intellectual Functioning 5. Speech/Language Skills 6. Gross/Fine Motor Skills 7. Visual/Auditory Skills 8. School and/or Home Behaviors	<ol> <li>Audiological Evaluation</li> <li>Functional Vision Assessment</li> <li>Personality Assessment</li> <li>Vocational Assessment</li> <li>Assistive Technology Assessment</li> <li>Self Help/Adaptive Behavior</li> <li>Functional Behavior Assessment</li> <li>Other</li> </ol>
Please sign this form and return it to the school. Your signature sha special education program. When the assessment has been completed discuss the findings, determine your child's eligibility for special educational program for your child. If you have any information your sessessment, please forward it to the person named below or bring it	ed, you will be invited to an IEP team meeting in order education services and, if needed, plan an appropriate ou would like to share pertaining to your child's
I HAVE REVIEWED THE ENCLOSED BROCHURE CONCERN DISABILITIES AND PARENT RESPONSIBILITIES AND THE I	EXPLANATION OF EVALUATION PROCEDURES.
Please check one of the following.  I give permission for an individual assessment.  I do not give permission for an individual assessment.	YES NO nt.
Date: Signature of Parent or Gua Phone: Address:	rdian
If you have any questions, you may contact one of the following:  Name  Department/Position	Telephone Number
	acherade

#### PARENT INTERVIEW-SOCIAL AND DEVELOPMENTAL HISTORY

Note: This interview should be completed in a face to face situation with the guidance counselor, school psychologist, or social worker. If a face to face interview is impossible, it can be conducted over the phone. Under no circumstances should this form be sent home for the parent to complete. All of this information is confidential.

Student Name\_\_\_\_\_\_ Parent Name\_\_\_\_\_

Interviewer	Date	
<b>DEVELOPMENTAL HIS</b> 1.How was your health during pregnancy?	STORY ing the pregnancy? Any complications or illnesses duri	ng the
2. Were you taking any med	dications or using alcohol or drugs during the pregnanc	y?
3. Was the child born full te	erm? How much did he or she weigh at birth?	
	tions during the birth? APGAR score? Was the baby deused? Did the child require any special care or hospital	
birth?Down's Syndron	with any of the following medical conditions following meCerebral PalsySpina BifidaSickle omeOther (describe)	
6. Any health concerns during	ng infancy? Describe	
7. Any concerns regarding d	levelopment? Explain	
8. Developmental Milestone	es: At what age did the child	
crawlwalk	speak single wordsspeak in sentences	
toilet trained		

MEDICAL HISTORY  1. Which of the following childhood illnesses has your child experienced?				
measles	mumps	chicken pox	fevers over 1	04
loss of cons	ciousness	seizures	pneumonia	lead poisoning
tuberculosis	otitis me	ediaother		
How old was the cl	hild at the onse	et of the illness?		
2. Any chronic hea	lth concerns (c	liabetes, sickle cel	l, asthma, heart c	ondition, etc.)?
3. Has the child eve Explain.	er suffered any	accidents, had an	y surgeries or be	en hospitalized?
4. Does the child to	ake any medica	itions on a regular	basis? Describe.	
5. Any concerns regarding vision or hearing? Was there a history of ear infections? If so, how was it treated? Does the child wear glasses?				
6. Does the child h	ave any allergi	es? Describe.		
7. At what age was	the child's las	t physical exam?		
8. Does the child harmonic sleep continuous				iculty falling asleep
9. Does the child ha	ave any appeti	te control problem	s? Explain.	
10. How is the child's coordination? Is the child clumsy or accident prone?				
11. Does the child Age?	have any toilet	ing accidents? Da	y or night? Histor	ry of bedwetting?
SOCIAL HISTOR		000	unation	200
Mother (full name)				
Father (full name)		occ	upation	age

Parents are	married	separated	divorced	deceased
How old was the	child at the time	e of separation, divo	orce, or death?	
FAMILY HISTO	<b>ORY</b> -List every	one living in the ch	ild's home	
Name		Age		
		-		,
List any parents, s	step parents, or	siblings living outsi	ide the child's hom	ne
Name		Age	Relationship to	Child
	1 the family hav	re a chronic illness/	health condition? I	
2. Is there a histor	y of mental illno	ess within the famil	ly? Describe.	
3. Has anyone in tattention deficit di		nmily been diagnos	ed with a learning	disability or
4. Has the child ex did the child react		change in the prim	nary caregiver? At	what age? How
5. How does the c	hild get along w	vith siblings? Descr	ibe.	
6. How does the c	hild get along w	ith adults in house	hold? Describe.	

7.	Is the child given any household responsibilities / chores? Does he / she do them?
8.	Have any of the following events occurred within the past 12 months?
	parents divorced or separated death in the family changed schools family financial problems  family accident or illness parent changed jobs family moved Other
B	EHAVIOR:
1.	Does the child demonstrate any behavior problems at school? Explain.
	What type of discipline do you use to deal with behavior problems?  verbal reprimands  time out  rewards for good behavior  physical punishment  removal of privileges  ignoring inappropriate behavior  giving in to child's wishes
D	o parents agree on discipline methods?
3.	How often does your child comply with initial directions or requests?
4.	What will motivate the child to get him / her to do something she / he doesn't want to?
5.	How easily does the child make friends? How long does you child keep friendships?
6.	Are the child's friends younger or older? Does the child prefer to play alone?
7.	Is there any suspicion of alcohol or drug use? Explain.
8.	Is there any history of physical or sexual abuse? Describe.
9.	Has the child ever received any counseling or psychological treatment? At what age? Describe.

10. Has your child ever been involved in juvenile court? Describe.				
11. Please indicate whic	h of the following are	of significant concern a	and please describe:	
often loses temper				
often refuses to co	omply with adult reque	ests:		
often easily annoy	ed by others			
other deliberately	annoys people			
steals				
runs away from ho	ome			
		M =		
truancy				
Which of the following a describe.	are considered to be a	significant problem at t	he present time? Please	
depressed mood or	r sadness			
moodiness				
low energy or fatig	gue			
low self esteem				
poor concentration				
suicidal gestures/ t	alk of suicidal threats-			
Circle any additional beh which cause you concern		l displays more frequen	atly than others and	
sleepwalking	nightmares	fearfulness	impulsivity	
lack of remorse	temper tantrums	manipulative behavio		
sexual acting out	lack of motivation	problems following d		
short attention span	disliked by others	poor concentration	hyperactivity	
physical aggression	easily discouraged	talking too much	withdrawn	
unpredictable behavior		-		

12. What are your child's strengths?

#### **SCHOOL HISTORY:**

- 1. Did your child attend any preschool, daycare, or Headstart?
- 2. How did your child react to beginning school?
- 3. Has your child ever been retained? Which grade or grades?
- 4. Does your child ever avoid going to school? Describe.
- 5. Has your child ever been tested for special education? When? What were the results?
- 6. Has your child every received special education services?
- 7. What areas do you feel your child is doing well in?
- 8. What areas do you feel your child is behind in?
- 9. Do you help you child with homework?
- 10. How long does it take your child to complete his / her homework?
- 11. How often does the school contact you about your child? For what reason?
- 12. Has your child ever been suspended?

How many times?

#### ENVIRONMENTAL OR CULTURAL FACTORS WORKSHEET

One method of determining if environmental or cultural factors can be ruled out might be determined by using a checklist such as the one below. Experiences in school could cause students who might otherwise be disadvantaged to no longer have a disadvantage. This checklist should be completed while considering school experiences which could give the evaluator(s) sufficient information to indicate that the child's "lack of exposure" is *not* the cause for the disability.

School System:	School:	Grade:
Name of Student:	Date of Birth:	_//Age:
(Check all factors that apply to the other resources to obtain data)	student. Use available records, intervi	ews with parents, teachers and
ENVIRONMENTAL DISADVA	NTAGE	
verified personal illness)  Transiency in elementary	ground  nt at least 23% of the time in a grading school years (at least two moves in a sir rfering with learning activities (caring t	ngle school year)
CULTURAL DISADVANTAGE		
organizations and activities with mChild has had limited involved.	ority-based culture (child does not parti embers of dominant culture) vement in organizations and activities of flict with majority-based culture standa	of any culture
deficits are primarily due to environ areas being observed indicates a str	elling enough to indicate that this stude nmental or cultural disadvantages? A "strong possibility of this exclusionary factors are to be considered."	score" of greater than half of the tor and should be addressed and
	<del></del>	
	Signatures of Pe	erson(s) Completing Form

#### DIRECT OBSERVATION

School System:	School: _		G	rade:
School System: Name of Student:	Date o	of Birth:/_	/	_ Age
The purpose of this evaluation is to prov suspected deficiency. Carefully observe	vide information rega e this student and pr	arding this student' ovide the requeste	s classroom be d information.	haviors in the area(s)
Describe the lesson/activities of the cl seatwork, small group work).	ass during this obs	ervation session (	'e.g., lecture, d	iscussion, independer
Describe any special conditions during the	nis evaluation (e.g., s	student seated awa	ay from group).	
What was the student's behavior during t	he observation sess	ion? Be as specifi	c as possible.	
How does this student's behavior compar				
(Note: You may wish to compare the child				
Do you have any other comments or conc	erns?		17 To The Property of the Party	·
Printed Name of Person Completing Form		Job Title		<del></del>
Signature of Person Completing Form		Date		Direct Observation

#### GENERAL EDUCATION TEACHER'S INPUT

(Indirect Observation)

STUDENT:	GRADE:	_ TEACHER:
Please carefully consider this student's abilitie as possible regarding this student's typical da should be evaluated in comparison to a typic appropriate developmental stages and expect	ily performance in ally functioning st	your classroom. His or her behavior
Describe this student's reading skills (e.g., de	ecoding, comprehe	nsion, and fluency)
Describe this student's math skills (e.g., calcul	lation, numerical c	concepts, and word problems)
	0	
Describe other academic concerns / performs solving skills)	ance levels (e.g., so	cience, social studies, and problem
Describe this student's behavior in the classro skills; relationships with peers; and problems		g rules, attention to task, organizational
	`	
This student does not perform academically is current academic standards (circle one)	n the classroom in YES	a manner that is commensurate with NO
Teacher's Signature	T	oday's Date

#### STUDENT PROFILE FORM

NAME:_	TEACHER:	_ DATE:
	Check which of the characteristics listed below describe this	s student.
Ap	ppears to have normal to above normal intelligence, but is not achiev	ing up to grade level.
Th	ne student does not demonstrate weakness in all areas, only one or to	vo.
Th	e student's oral communication skills are much better than their wri	tten communication
Th	e student appears unhappy and worried	
Th	e student displays nervous habits, avoids contact with others, and is	easily upset
The	e studen: disrupts the class routine and interrupts others	
The	e student is aggressive	•
The	e student requires more time to learn a task	
The	e student appears less socially mature than age related peers (poor so	cial skills)
Des	monstrates lower academic achievement than peers in all academic a	reas
Der	monstrates poor self help skills (hygiene, dressing skills, etc)	
Is c	clumsy and uncoordinated	
Do	es not appear to pick up on social cues	
Has	s difficulty expressing their thoughts orally	
Dos	es not understand verbal directions	
The	e student has trouble paying attention or has trouble focusing over a	period of time
The	student makes careless mistakes and has organizational problems	
The	e student blurts out answers and cannot wait their turn	
The	e student cannot stay seated and talks excessively	

#### SENSORY SCREENING

STUDENT:_			T	EACHER:	
SCHOOL:				GRADE:	
DUDE TONE	CORENING	HEARING	3 SCREE	ENING	
PURE TONE	SCREENING:	3000 H	z.	4000 Hz	
RIGHT EAR:					
LEFT EAR:	(20 db HL)	(204)	HL)	(20 db HL)	(Screening Level)
	(20 db 11L)	(2000)	, IIL)	(20 do 11L)	= Pass
PASS		COULD NOT	SCREEN	RE-SCREEN	ABSENT
		SCRI	EENER'S	SIGNATURE	
Re-screen Date	<b>:</b>				
PURE TONE S	COEENING				
PURE TONE S	1000 Hz	2000 H	z	4000 Hz	
RIGHT EAR:					
LEFT EAR:					
EEI I EI EK.					
	(20db HL)	(20dł	HL)	(20 db HL)	(Screening Level) =Pass
PASS	F	URTHER TESTIN	G INDICATE	÷D	
FA33		OKTIEK IESTIW	o indicati		
				SIGNATURE	
DICHT EVE.	Noon Vision	VISION SCR		Date of initial screeni	nα
RIGHT ETE:	Far Vision	rass Pass	*Fail	Date of finitial screen	11g
LEFT EYE:	Near Vision	Pass	*Fail		
	Far Vision	Pass	*Fail		
BOTH EYES:	Near Vision	Pass	*Fail		
BOTH ETES.	Far Vision	Pass	*Fail	Screener's Signature	
RIGHT EYE:	Near Vision	Pass	*Fail	Date of re-screening_	
	Far Vision	Pass	*Fail		
LEFT EYE:	Near Vision	Pass	*Fail		
LLII LIL.	Far Vision	Pass	*Fail		
BOTH EYES:		Pass	*Fail	<u> </u>	
	Far Vision	Pass	*Fail	Screener's Signature	

<sup>\*</sup>Refer to an eye specialist if the child does not pass the line with one or both eyes at the 20/30 line when re-screened.

# ACADEMIC REY V FORM

# CAP (TERRA NOVA) NORM REFERENCED ACHIEVEMENT TEST SCORES – LAST TWO YEARS

SPEL					
SCIENCE SOCIAL STUDY					
SCIENCE					
TOTAL					
	CMP				
MATH	Math Comp CMP				
AGE	Read VOC CMP Lang Mech CMP				
LANGUAGE	Mech				
	Lang				
READING	CMP				
	VOC				
	Read				
		NP	AN.	dN	NP
	ade Date				
	ade.				

RADES I	RADES LAST TWO YEARS:	EARS:								
rade	English	Nanth	Reading	Spelling	Science	Social Studies	P.E.	Other	Other	Other

RITING ASSESSMENT RESULTS:

11th Grade	Score
8th Grade	Score
5 <sup>TH</sup> Grade	Score

	Passed/Failed —Score:	Passed/Failed —Score:	Passed/Failed —Score:	Passed/Failed —Score:
	Date:	Date:	Date:	Date:
st Results—Circle Test	Mathematics/Algebra I Date:	Language/English II	Biology I	History
TCAP Competency/Gateway Test Results—Circle Test	Number of times attempted:	Number of times attempted:	Number of times attempted:	Number of times attempted:

# **Educational Plan**

Student:

Prepared By:

		o = Iro	G
2.		Scientifically Research Based Intervention or Strategy Each intervention should be implemented a minimum of six weeks)	General Area of Concern:
		Date Implemented	Specific Deficit:
		Date Reviewed	cit:
		Outcome of Intervention(s)  *Attach verification of progress monitoring to this plan	
	2	2.	Elentifically Research Based Intervention or Strategy  ach intervention should be implemented a minimum six weeks)  Six weeks)  Date Implemented  Date Reviewed

If the Interventions were not successful after a six week period of intense intervention with a scientifically research based program....DEVELOP A NEW EDUCATIONAL PLAN TO ADDRESS THE SPECIFIC ACADEMIC DEFICIT

	2.	.1	Scientifically Research Based Intervention or Strategy (Each intervention should be implemented a minimum of six weeks)
	<i>y</i>		Date Implemented
			Date Reviewed
The state of the s			Outcome of Intervention(s)

• •

#### HARDEMAN COUNTY SCHOOLS

#### **DOCUMENTATION SHEET**

TEACHER:	<del></del>	STUDEN	T:	
This form should be completed six week period in which scien analyzing information you hav your assessment tool and the analyze differences in the interest.	tifically research based e obtained through the student's scores and /or	intervention was imple assessment tools. Fill r results. This will ena	emented. This will out the appropriat ble the HEART TEA	assist you with e information for
	DOCUME	NTATION SHEET		
	Assessment Tool	Date Administered	Student's Score	
Week One				
Week Two				
Week Three				
Week Four				
Week Five				
Week Six				



#### HARDEMAN COUNTY BOARD OF EDUCATION

P.O. BOX 112 -- 10815 OLD HWY, 64 BOLIVAR, TENNESSEE 38008

Donald L. Hopper, Ph. D. Director of Schools

#### AUTHORIZATION FOR PROCUREMENT AND RELEASE OF INFORMATION

NAME:	DATE OF BIRTH:
NAME OF LEGAL GUARDIAN:	
ADDRESS:	
TELEPHONE NUMBERS:	
I hereby request and authorize the Hardem	an County Board of Education
to obtain from	to exchange with to release to
the following information through written f	form/ and or oral discussion.
Teacher's most current information IEP Minutes IEP Speech and Language Evaluations Psychological Evaluations Occupational Therapy Evaluations Physical Therapy Evaluations Vision and Hearing Screenings Disciplinary Records	Neurological EvaluationsTreatment RecommendationsMedical ReportsImmunization RecordsSocial Services Records (Social Hx)Discharge Summary if HospitalizedDiagnostic ImpressionsABR or Audiological Evaluations
	nuthorize to be obtained and released by the Hardeman onfidential. Information will be made available only to prmation.
Effective One Year from date signed or unti	il student leaves the LEA.
Date	Signature of Parent or Legal Guardian
Witness (title)	

"Dreparing for the Juture One Child at a Time"

Hardeman	County	Board	of	Education
PO Box 11	2			
Bolivar,	Tn 380	80		

#### MEDICAL INFORMATION

Phone: 731-658-2510 Fax: 731-658-2061

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Student	School
Date of Birth//	
Parent(s)/Guardian	
	Phone
Dear Physician: This student has been referred for needed to assist in determining the	Special Education services. Medical information is need for special education for this student. The ed only by persons directly involved with the student.
(Please respond to each item).	
Diagnosis/Etiology:	
Prognosis:	<i>f</i>
Is an evaluation available supporting th	ne above diagnosis? ☐ Yes ☐ No
Please describe the impact of diagnosis	s on educational performance:
Medication: (+Dosage):	
Туре:	
Major Learning Modality: (Check Applic	cable)Tactile Multisensory
Please make the most appropriate recoin an educational environment:	ommendation as to how this student can best function
Physician's Name (please print): Authorized Signature:	
Clinic Address:	
·	
Phone Number:	Medical Information



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#### DOCUMENTATION OF MEDICAL DIAGNOSIS

(Other Health Impairment)

Ciudanila Namai						
Ochoole	<sup>8</sup>	Date of Birth:_		~	_ Grade:_	_
Name of Doctor's Dractics:	Pnysi	cian's Name:			/=-	
Student's Name:School:Name of Doctor's Practice:		Phone. (		_/	/Fax: <u>()</u>	/ <sub></sub>
This student is having difficult  1. is in the process of eva 2. is being reevaluated th due to a possible health impai necessary part of the evaluation interventions, Special Education	ties in school aluation for Spantage in Special representation to help to the second contract that signifies to help to the second control of the second c	and Decial Education I Education Inificantly Impac the team determ	OR is schoo	l perform	nance. The info	rmation below
Check below if you have diagnos	sed the student	with any of the fo	llowing:			
ADHD-Primarily Inattentive      Other psychiatric diagnosis(ex)	l ADHD-Primai s) Spedify:	ily Impulsive/Hypa	eractive C	ADHD-	Compined	
Have you diagnosed the student  No  Yes Specify						ool performance
Treatment you have recommend	ed/prescribed (	including medicat	ion(s) and	d dosage	):	
in your opinion, does this student	n to task	ns that might signing YES. SPECIFY Impulse conti	BELOW:	Aitend	•	e? 🖸 No 🚨 Ye
☐ Other						
n your opinion, does this student Specify:			nake ade	quate ed	ucational progre	ss? 🛘 No 🗘 Yes
n your opinion, does this student	meet State De in, vitality, or al th respect to th	pt. of Education s ertnessincluding e educational env	tandards g a heighi ironment	for Othe lened ale that is di	Health Impaired riness to environ se to chronic or a	d? In other words

Please provide psychological or medical reports that support the diagnosis(es), if available.

Thank you for taking the time to provide this information. Please sign and date below.

Hardeman County School District thanks the following sources for the information compiled in this manual.

THE IRIS CENTER
PAULA BROWNYARD, LAMBUTH UNIVERSITY
STATE IMPROVEMENT GRANT
KANDY SMITH, SIG CONSULTANT
GAIL COOK, SIG CONSULTANT

**AIMSWEB** 

SRA LEADERSHIP ACADEMY
SRA DIRECT INSTRUCTION PEER COACHING ACADEMY
FLORIDA CENTER FOR READING RESEARCH
READING FIRST COACHING TRAINING
LRP Rtl AUDIO CONFERENCES

Hardeman County School District thanks the following Hardeman County School District Professionals for their contributions to HEART and the time they have so generously given.

Dr. Donald Hopper, Superintendent
Mr. Gene Ross, Director of Curriculum and Instruction
Debbie Deberry, School Psychologist
Candyace Boyle, School Psychologist
Christy Smith, Reading Facilitator
Sandra Cheairs, Reading Facilitator
James Rutherford, Reading Facilitator
Karen Lambert, Reading Facilitator
Stephanie Geouge, Reading Facilitator
Hardeman County Kindergarten – Third Grade Regular Education
Teachers

(Without the teachers, we would not have been able to confirm the success of the HEART process.)